



Model Health and Safety Risk Assessment

Academy / School		Leigh Academies Trust		Assessment No.			
Site		Marden Primary Academy	Location		Goudhurst Road, Marden TN12 9JX		
Subject of Assessment		COVID-19 academy employees, students and pupils					
Assessed by		Tracy Thomas	Date		13.7.2020	Review date	on a regular basis and when changes occur
Details of workplace/activity		Teaching staff responsible for curriculum Physical Education (PE) lessons			Persons Affected (Who may be harmed)		
					Academy employees, students and pupils		
Hazards and Risks			Control Measures			Risk Level (Very High, High, Medium, Low)	Further Actions √/X (If √ See Actions)
1.	National guidelines are updated regularly and school lapses in following advice		<p>The Trust has the most recent information from Government guidance, and this is communicated to academy principals and then to staff within the academy</p> <p>Principals and all employees to comply with LAT policy, procedures and risk assessment and to ensure all students, pupils and nursery are following policy and procedures</p>			Low	Regular monitor and review of risk assessments and associated controls

		Any change in information to be shared with all staff and passed on to parents		
2.	Failure to review existing PE risk assessments	<p>Existing PE risk assessments must be reviewed to determine whether social distancing measures as determined by Government Guidance and LAT risk assessments can be effectively maintained before recommencing physical education.</p> <p>Teaching staff must revise risk assessments and implement changes to physical education activities that include social distancing measures and ensure these are included in the relevant written risk assessments</p> <p>Ensure teaching plans are consistent with the requirement of LAT expectations which have been developed in response to UK government guidance</p> <p>Review risk assessments periodically or following any reason why they may no longer be valid.</p> <p>Refer to specific UK Government and industry guidance</p> <p>Monitor risk controls to ensure they are effective</p>	Low	
3.	Activities taking place in PE lessons and physical activity sessions	<p>Pupils should be kept in consistent groups with reference to the LAT response to the most recent government advice.</p> <p>Maximizing the distance between pupils (social distancing) is particularly important due to the way in which people breathe during exercise</p>	Medium	Monitor effectiveness of revised control measures

		<p>Agree what learning is appropriate and identify curriculum priorities. Determine strictly non-contact activities and ensure these conditions are explained to pupils</p> <p>Agree revised expectations and required adjustments to practical sessions</p> <p>Ensure the impact of the measures agreed on staff and on pupils with protected characteristics when determining the best approach</p> <p>Outdoor sports should be prioritised where possible, and large indoor spaces where it is not.</p>		
4.	Lack of protective measures and hygiene	<p>Follow LAT requirements and associated risk assessments for social distancing throughout the academies between pupils and between members of staff.</p> <p>All teachers and students / pupils must adhere to good personal hygiene measures and clean their hands thoroughly and more often than usual using soap and running water or hand sanitiser.</p> <p>All sports equipment must be cleaned (disinfected) thoroughly after each use by individual groups</p> <p>Planning for and discouraging the sharing of equipment should be considered to mitigate against virus transmission</p>	Low	Regular monitoring of effectiveness of compliance during PE lessons
5.	Changing areas not cleaned regularly and no social distancing	<p>Changing areas should be wiped clean after each lesson using appropriate products in accordance with school disinfecting procedures .</p>		

		Consideration should be given to adaptations on clothing expectations for example pupils may attend in their PE kit to avoid use of changing rooms when PE is timetabled		
6.	External coaches do not adhere to academy COVID-19 safety protocols	All external sports coaches undertaking curricular and extra curricular activities will be informed of the PE risk assessment and the wider protective measures operating within the academy prior to working on the academy site.	Low	Provide guidance in writing prior to activity
7	Lack of communication and understanding of control measure with employees	Ensure regular briefings and updates on a daily basis to employees within PE departments and any others that teach or support PE lessons / activities	Low	

Please note:

This risk assessment written with reference to information and guidance from Public Health England (PHE), Department for Education (DfE), Health and Safety Executive (HSE) and where relevant other Industry guidance.

This risk assessment should be reviewed regularly and updated if there changes in the matters to which it relates and in accordance with the LAT change tracker procedure.